

Staff Senate Meeting
Thursday, July 18, 2002
9 a.m.
Board Room, Dean B. Ellis Library

Senators Present: Sandra Bramblett, Mark Clark, Barbara Coker, Kyle Cooper, Laura Cremeens, Carolyn Douglas, Tami Freeman, Janet Hardin, Victor Hill, Philip Jackson, Jeannie Cossey for Sharon Lee Randy Martin, Tammy Murray for Judy McKay, Donna McMillin, Vic Nelson, Hope Phillips, Evone Roberts for Elaine Poynter, Carolyn Reece

Absent: Chris Cambron, Carol Barnhill (proxy), Sharon Lee (proxy), Elaine Poynter (proxy), Mike Rippy, Lanny Tinker, Margie Vaughn

Agenda

1. Call to Order. President Jackson called the meeting to order at 9 a.m.
2. Minutes. The June 20, 2002 minutes were presented for approval. Two changes were noted:
 - a. Page 2: Sharon Lee is listed as committee chair for the Town Hall meeting. That was incorrect; a chair has not yet been elected.
Motion to accept with changes: Senator Hill
Second: Senator Bramblett
Vote: Approved unanimously
3. Treasurer's report. Treasurer Douglas reported the following balances as of July 17, 2002:
 - Staff Senate account - \$68.38
 - Staff Senate ASU Foundation account - \$2,486.67
 - Cookbook account - \$30 (this account will be closed after the balance is transferred to ASU Foundation account)
 - Santa's Tribe ASU account - \$1,401.30
 - Santa's Tribe ASU Foundation account - \$3,883.49Motion to accept as is: Senator McMillin
Second: Senator Cooper
Vote: Approved unanimously
4. UPC budget report. Senator McMillin distributed copies of ASU's budget management strategy for fiscal year 2002-2003. She said two points of importance are the redirection of \$2 per credit hour from both infrastructure and technology student fees. These redirected funds, along with funds from permanent and temporary salary savings, capital budgets, and flex funds allocated to VPs and the president, will be used to cover an additional budget reduction of \$1,743,000.

5. Technology appropriation committee report. President Jackson repeated the point made by Senator McMillin about the temporary redirection of the \$2 per credit hour technology fee charged to all students. He added that it should have no impact on operations and that critical technology needs of faculty and staff will be met.

6. Vacation accrual for non-classified staff - ad hoc committee report. Senator Barnhill was unable to attend the meeting so this item will be addressed at the next meeting.

7. Degree/certification bonus vs. pay raise report. President Jackson said Neil Vickers was not able to attend today's meeting to explain why employees receive one-time bonuses rather than base salary increases. Mr. Vickers, a member of the committee to establish the program criteria, will be at the next Staff Senate meeting.

8. Vote to change Article 10 of Staff Senate bylaws. A vote was taken to change Article 10, Point 1 of Staff Senate bylaws as indicated below.

CURRENT: Standing Committees

- A. Election Committee
- B. Recognition and Awards Committee

PROPOSED: Standing Committees

- A. Election Committee
- B. Recognition and Awards Committee
- C. Special Events Committee
- D. Town Hall Meeting Committee

The change was unanimously approved.

9. Lifetime pass policy - Fringe Benefits Committee. President Jackson presented a Shared Governance proposal to give all faculty and staff members who have rendered ten or more years of full-time service to the university at the time of their retirement one free lowest cost reserved season ticket to all athletic and university sponsored events (with the exception of professional promotional events such as for-profit concerts, rodeos, ice shows, etc.) held on the campus of the university.

If the retiree desires to upgrade the free reserved season ticket, the current price of the lowest cost reserved ticket may be applied to a higher priced reserved ticket as a discount toward the purchase price of that ticket. Any Indian Club contribution required to obtain either the lowest price ticket or upgraded ticket will be the responsibility of the retiree. The retiree may purchase a second ticket for his/her spouse to athletic events at the employee discount rate applicable to the season for which the ticket is requested. Any Indian Club contribution required to obtain the second ticket is also the responsibility of the retiree.

Exceptions to this policy may be approved by the President of the University.

This lifetime pass policy is administered through the office of Human Resources. The policy is effective with retirements after January 1, 2002. The policy will be reviewed annually.

Motion to accept proposal as is: Senator Coker
Second: Senator Hill
Approved unanimously

The next meeting will be on Thursday, August 15 at 9:00 am in the break room at Facilities Management.

The meeting adjourned at 10:20 a.m.